

**CULVER CITY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION  
ADOPTED MINUTES**

<b>Meeting:</b>	<b><u>Regular Meeting</u></b>	<b>Date:</b>	<b><u>July 1, 2013</u></b>
<b>Place:</b>	<b><u>District Administration Office</u></b>	<b>Time:</b>	<b><u>6:00 p.m. – Public Meeting</u></b>
	<b><u>4034 Irving Place</u></b>		<b><u>6:01 p.m. – Closed Session</u></b>
	<b><u>Culver City 90232</u></b>		<b><u>7:00 p.m. – Public Meeting</u></b>

**Board Members Present**

**Katherine Paspalis, Esq., President**  
**Patricia Siever, Professor, Vice President**  
**Nancy Goldberg, Clerk**  
**Laura Chardiet, Member**  
**Karlo Silbiger, Member**

**Staff Members Present**

**David LaRose, Superintendent**  
**Leslie Lockhart**  
**Mike Reynolds**

**Call to Order**

Board President Ms. Paspalis called the meeting of the Culver City Unified School District Board of Education to order at 6:00 p.m. The Board adjourned to Closed Session at 6:01 p.m. and reconvened the public meeting at 7: p.m. with all Board members in attendance. Eric Mitchell led the Pledge of Allegiance.

**Report from Closed Session**

Ms. Paspalis reported that the Governing Board met in Closed Session regarding issues listed on today's Closed Session agenda and announced that no reportable actions were taken.

**8. Adoption of Agenda**

It was moved by Mr. Silbiger and seconded by Ms. Chardiet that the Board adopt the July 1, 2013 agenda as presented. The motion was unanimously approved.

**9. Consent Agenda**

Ms. Paspalis called the Consent Agenda and asked if any member of the audience or the Board wished to withdraw any item. No items were withdrawn from the agenda. It was moved by Ms. Siever and seconded by Ms. Chardiet to approve Consent Agenda Items 9.1 – 9.5 as presented. The motion was unanimously approved.

- 9.1 Purchase Orders
- 9.2 Certificated Personnel Reports No. 1
- 9.3 Classified Personnel Reports No. 1
- 9.4 Office of Child Development 2013/2014 Contracts
- 9.5 Office of Child Development 2013/2014 Resolution

**10. Awards, Recognitions and Presentations**

**10.1 Presentation to 2013 CCHS Graduate Eric Mitchell**

Ms. Paspalis presented a certificate to Eric Mitchell for his many contributions in the District. She presented another certificate to Mr. Mitchell and spoke about the contributions he has made and included his work assisting Mr. Silbiger with an Advisory Council.

**11. Public Recognition**

**11.1 Superintendent's Report**

Mr. LaRose welcomed Dr. Kati Krumpe as the new Assistant Superintendent of Educational Services. He provided an update on the Summer Lunch Program at La Ballona Elementary. Mr. LaRose informed the Board that K12 would be the curriculum provider for the blended learning project, and he has been meeting with Veronica Montes, Dylan Farris, and other principals on implementing blended learning.

**11.2 Assistant Superintendents' Reports**

Ms. Lockhart introduced the new Assistant Superintendent of Educational Services, Dr. Kati Krumpe, and provided information on her educational background and career accomplishments. Dr. Krumpe thanked everyone for the warm welcome and thanked the Board for the opportunity to work in the District.

Mr. Reynolds stated that the SunPower project is going to be started in the next week or two. He was happy to report that the work on the athletic field is running on schedule.

**11.4 Members of the Audience**

Members of the audience spoke about:

- Robert Zirculis commented on the public's support to refurbish the Natatorium. He stated that he has gotten a petition together in support the Natatorium and has gotten one hundred fifty signatures. He anticipates getting two thousand and he feels we need to have the pool opened.

**11.5 Members of the Board**

Board Members spoke about:

- Ms. Siever reported that there was a CCUSD/City of Culver City Liaison meeting and there were excellent topics on the agenda. She stated that they spoke about very important topics that were of interest to the City and to the District. She looks forward to the next meeting.
- Mr. Silbiger stated that as he looked at Minutes from a couple of decades ago he noticed that there used to be a section for the Board to report out on information from any committees that they served on. He would like to see that section back on the agendas. A third of the liaison meeting was spent discuss the parking issues around the schools and in the City. He stated that the relationship between the two entities has been strained over the years and it has really been improving. Mr. Silbiger reported on highlights from the meeting.
- Ms. Chardiet stated that she was very excited about our new administrative team. Dr. Krumpe has a wonderful quality where she was "bubbling" with information she wanted to share. She's looking forward to the future of the District with this team.
- Ms. Paspalis stated that she is looking forward to hearing the information on the bond. She also wished everyone a happy and safe Fourth of July holiday.

**12. Information Items****12.1 Capital Needs/Bond Consultant Team Report**

Mr. Reynolds introduced Anne Nock from AMN Key Solutions who presented the Board with the results of a public opinion phone survey regarding the community's interest in having a capital needs bond on the November 2013 ballot. Ms. Nock spoke about some of the questions that were asked on the survey and the data that was found. Her company also held a Digital Town Hall meeting. She explained that it is an online survey that the community can log-on and provide information. This survey just went up on the internet last week and some of the results align with the statistical survey that she took. Tony Hsieh from Keygent, LLC provided the information on the financial aspect of the bond. The request to voters was to authorize a new tax in the amount of \$60.00 per assessed value. Mr. Silbiger inquired as to what would be the average tax rate per house. Mr. Hsieh figured approximately \$278.00 at the \$60.00 tax rate and \$186.00 at the \$40.00 tax rate. Ms. Siever asked how many years is the tax in affect and is it fixed or variable. Mr. Hsieh stated that the most common is a twenty-five years tax and it would be fixed. Mr. Reynolds introduced David Casnocha who explained the next part of the bond process coming from the legal aspect. The Board would first have to decide at this point if they would like to move forward.

Jon Barton read a brief statement about how a bond could impact homeowners. He spoke about what is still owed on Measure T, and how long it will take to pay off. He also gave the figures on how much the new bond would cost the District. Ms. Paspalis told him that he is welcome to forward the written information to the Superintendent. Mike King asked if there has been follow up studies to see how bond measures impact the economy. Mr. Gafford stated that he is not aware of any studies being done. Gary Silbiger feels a lot of pressure to make a quick decision. He thinks that he needs to gather more information and feels the Board needs to pause,

get additional information, and then make a decision. This is not something that can be done in three months. Steve Levin wanted to point out that a dollar a year from now is not the same as the value of a dollar today. With a twenty or thirty year bond the amount will need to be adjusted for inflation. He asked if we know the amount it will cost including inflation. Dr. Luther Henderson inquired about the surveys that were taken. He asked out of the likely voters how many of the likely voters were property owners? He asked if there is a time requirement that the District has to issue those bonds; and if the assessed value changes, does the tax amount change. David Casnocha stated that you cannot have a bond election at anytime. You have to spend the bond monies on facilities and in a certain amount of time. If the assessor rate goes up the tax rate goes down. Rania Daily stated that the District's finances have been questioned in the past. She comes as an environmental expert. She attended the forum where the facilities priorities were discussed. Ms. Daily is disappointed that she did not see any information after that. This bond needs to fund health and safety issues. She asked what happened to the responses that were given at the "game" project. Mr. LaRose stated that health and safety will be on the project list. It will be the number one item on the list. He said there will be ongoing community input. Ann Nock explained why the "game" was played to get a general list of improvements. Susan Collins stated that she is a person who generally supports taxes if it is for "really good things." She stated her concerns with the bond and working as a financial analyst she was shocked by the small amount of information. She spoke about the bond and the projects funded. Madeline Ehrlich said her question was already answered. Kelly Weil asked if they explained to the surveyors the difference between assessed value and market value. She was troubled by the categorization in the survey. It seems when it comes down to breaking down the funds she would like to see more information. Mr. David Casnocha commented that Prop 39 states that there has to be an oversight committee. Barbara Honig wanted to comment on some of the questions on the survey. She stated that there was no mention of the parcel tax or Measure T. They did not mention that this tax would be on top of those taxes. She stated that there should be a follow-up on Measure T so we can learn from it. Ms. Honig then read the rest of Jon Barton's statement. David Casnocha stated that you cannot have a tiered parcel tax. Everyone would pay the same amount. Mr. Karlo Silbiger asked Mr. Reynolds to check with one of our attorneys that each parcel must pay the same amount. Todd Johnson was looking at what other districts are doing where parcel tax and bonds have been passed. He was just wondering if any other ideas were looked into. Mr. LaRose stated that there has not been a conversation at this time on how to merge both a parcel tax and bond. Debbie Hamme asked if we are doing a study to see the options are between a parcel tax and a bond. Mr. Gafford stated that a parcel tax takes a two-thirds vote. Rarely do school districts run them both at the same time. He also mentioned that seniors can opt-out on a parcel tax.

Ms. Papsalis explained that the study has not been done to possibly run a parcel tax and a bond. It can be done, but the parcel tax will not bring in as much money as a bond, seniors can opt-out on a parcel tax, and they do not generally run that long. Mr. LaRose asked the consultants to speak to what a parcel tax can be used for. Ms. Siever stated we have not pursued the options with the parcel tax and that the Board has not prioritized the projects. She is thinking that more information is needed and she said she never saw the survey. Ms. Siever would like to see options with the parcel tax. She thanked the presenters and stated that she appreciates the public attending the meeting and sharing their concerns. Ms. Goldberg stated that she is feeling very pressured and rushed. She did not know the content of the survey either. She has had many calls from senior community members regarding this issue stating their concerns. Ms. Goldberg thinks that a decision such as this takes honesty and transparency. She agrees that she would also like additional information. Mr. Silbiger read his statement. He thanked everyone for their comments. He is in agreement that facilities need improvements. He does not believe that we are ready to move forward. Mr. Silbiger also feels the process has been very rushed and that there has been no educational information distributed to the community. He spoke a little about the time frame that was in place for Measure T and provided his suggestions on how to proceed. He asked the Board to join him in directing staff to prepare a Facilities Master Plan task force. Ms. Chardiet stated that she was "horrified" that her fellow Board members are not in line with passing this bond. If she had known she would have asked many more people to be present to speak. We said the District should be embarrassed. Ms. Papsalis stated that some of the words being used are being used to kill the bond. This topic was brought up in January. She thinks people are not aware of what it takes to pass a two-thirds vote. We do not need another committee. She has heard about bathrooms being "disgusting" at each site. We know what we need to do.

**13. Recess**

The Board recessed at 8:28 p.m. and reconvened at 8:40 p.m.

Mr. LaRose stated that he felt compelled to comment after all of the public comments and the comments and passion expressed by the Board. He stated that we knew that it would be tight timeline. Any statement that implies information being shared is unjust, unfair, or implies negligence is inaccurate. He commends the community on the questions that were asked. Mr. LaRose also stated that Gil from Balfour Beatty has been a star in coming and moving things forward.

**14. Action Items****14.1 Superintendent's Items****14.1a Approval is Recommended for the Amended Contract Language for the Position of Assistant Superintendent of Human Resources**

It was moved by Ms. Siever and seconded by Ms. Goldberg that the Board approve the Amended Contract Language for the Position of Assistant Superintendent of Human Resources as presented. The motion was unanimously approved.

**14.1b Approval is Recommended for the Amended Contract Language for the Position of Assistant Superintendent of Business Services**

It was moved by Ms. Goldberg and seconded by Ms. Siever that the Board approve the Amended Contract Language for the Position of Assistant Superintendent of Business Services as presented. The motion was unanimously approved.

**14.2 Education Services Items****14.2a Approval is Recommended for the Contract between Culver City Unified School District and K12 Virtual Schools**

Mr. Silbiger asked if this was included in the budget that was brought to the Board at the last meeting. Mr. LaRose confirmed that it was. It was moved by Ms. Siever and seconded by Ms. Chardiet that the Board approve the Contract between Culver City Unified School District and K12 Virtual Schools as presented. The motion was unanimously approved.

**14.3 Business Services Items****14.3a Approval is Recommended for the 2013-2014 Agreement with Corinne Loskot Consulting**

Mr. Silbiger asked what she has done and what monies have already been spent. Mr. Reynolds stated that she interfaces with the State for us and keeps an eye on where the District is at. Without her services it would be hard to monitor. It was moved by Ms. Chardiet and seconded by Ms. Goldberg that the Board approve the 2013-2014 Agreement with Corinne Loskot Consulting as presented. The motion was unanimously approved.

**14.3b Approval is Recommended for the Summer Projects Agreement with Balfour Beatty Construction**

Mr. Silbiger stated that bidding for contracts is important to him. He feels there should be a bidding process and he will be voting against this item. When you have a project this big it should go to bid. He would be fine with a lease lease-back process as long as we bid first. Ms. Siever stated that she will be voting for the item but understands Mr. Silbiger's point. Ms. Paspalis stated that the lowest bid does not necessarily mean the lowest final cost. It was moved by Ms. Chardiet and seconded by Ms. Goldberg that the Board approve the Summer Projects Agreement with Balfour Beatty Construction. The motion was approved with a vote of 4 – Ayes and 1 – Nay by Mr. Silbiger.

**14.4 Personnel Items**

**14.4a Approval is Recommended for the 2012/2013 Agreement Between the Culver City Unified School District (CCUSD) and Association of Classified Employees (ACE)**

It was moved by Ms. Goldberg and seconded by Ms. Siever that the Board approve the 2012/2013 Agreement between Culver City Unified School District (CCUSD) and the Association of Classified Employees (ACE) as presented. The motion was unanimously approved.

**14.4b Approval is Recommended for Revised Certificated Administrator Salary Schedule**

Mr. Silbiger asked what the costs of the change were. Mrs. Lockhart stated it was about ten thousand dollars. Mr. Silbiger is concerned because the certificated and classified staff members are getting underpaid. He does not agree with giving one administrator a ten thousand dollar raise without looking at all of the positions. Mr. LaRose explained that it is not one position picked to favor. A raise to this position is requested because of a “glaring” variance in positions when looking at similar job duties, etc. Board members discussed why the salary needed to be adjusted. It was moved by Ms. Goldberg and seconded by Ms. Siever that the Board approve the Revised Certificated Administrator Salary Schedule as presented. The motion was approved with a vote of 4 – Ayes and 1 – Nay from Mr. Silbiger.

**15. Board Business - None**

**Adjournment**

There being no further business, it was moved by Ms. Siever, seconded by Ms. Goldberg and unanimously approved to adjourn the meeting. Board President Ms. Paspalis adjourned the meeting at 9:05 p.m.

Approved: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Superintendent

On: \_\_\_\_\_  
Date

\_\_\_\_\_  
Secretary